Coverage Period: 07/01/2020 - 06/30/2021

Coverage for: Individual | Plan Type: TRAD

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can see the Glossary at <u>www.carefirst.com/sbcg</u> or call 1-855-258-6518 to request a copy. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit <u>www.carefirst.com</u>.

| Important Questions | Answers | Why This Matters: |
|---|---|---|
| What is the overall deductible? | \$0 | See the Common Medical Events chart below for your costs for services this plan covers. |
| Are there services covered before you meet your deductible? | Yes, all In-Network services are provided without a deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | There are no other specific deductibles. | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ? | Medical: \$200 individual Prescription Drug: \$6,400 individual | The <u>out-of-pocket limit</u> is the most you could pay in a <u>plan</u> year for covered services. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own <u>out-of-pocket limits</u> , OR all family members may combine to meet the overall family <u>out-of-pocket limit</u> , depending upon <u>plan</u> coverage. Please refer to your contract for further details. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billing charges, health care this plan doesn't cover, copayments for certain services, and penalties for failure to obtain preauthorization for services. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network</u> <u>provider</u> ? | Yes. See www.carefirst.com or call 855-258-6518 for a list of Network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

| Common Medical Event | Services You May Need | What You Will Pay Network Provider Out-of-Network Provider | | Limitations, Exceptions, & Other Important Information | |
|---|--|--|---|---|--|
| Wedical Event | | (You will pay the least) | (You will pay the most) | IIIIOIIIIauoii | |
| | Primary care visit to treat an injury or illness | Covered under Major Medical | 20% of Allowed Benefit | None | |
| If you visit a health | Specialist visit | Covered under Major Medical | 20% of Allowed Benefit | None | |
| care <u>provider's</u> office or clinic | Retail health clinic | Covered under Major Medical | 20% of Allowed Benefit | None | |
| | Preventive care/screening/immunization | No Charge | 20% of Allowed Benefit | Some services may have limitations or exclusions based on your contract | |
| K | Diagnostic test (x-ray, blood work) | Covered under Major Medical | 20% of Medicare Part B deductible and Allowed Benefit | None | |
| If you have a test | Imaging (CT/PET scans, MRIs) | Covered under Major Medical | 20% of Medicare Part B deductible and Allowed Benefit | None | |
| | Generic drugs | \$5 copay | Paid As In-Network | For all prescription drugs: Prior authorization may be required for certain drugs; No Charge for preventive drugs or | |
| If you need drugs to | Preferred brand drugs | \$25 copay | Paid As In-Network | | |
| treat your illness or condition | Non-preferred brand drugs | \$50 copay | Paid As In-Network | contraceptives; Copay applies to up to 34-day supply; Up to 90-day supply of maintenance | |
| More information about | Preferred Specialty drugs | \$5/\$25/\$50 copay | Not Covered | drugs is 2 copays; at mail or CVS Retail; 3 | |
| prescription drug coverage is available at www.carefirst.com/ rxgroup | Non-preferred Specialty drugs | \$5/\$25/\$50 copay | Not Covered | copays at all other retail stores." Specialty Drugs: Participating Providers: covered when purchased through the Exclusive Specialty Pharmacy Network Non-Participating Providers: Covered under Major Medical | |
| If you have | Facility fee (e.g., ambulatory surgery center) | No Charge | 20% of Medicare Part B deductible and Allowed Benefit | None | |
| outpatient surgery | Physician/surgeon fees | No Charge | 20% of Medicare Part B deductible and Allowed Benefit | None | |
| If you need immediate medical attention | Emergency room care | No Charge | 20% of Medicare Part B deductible and Allowed Benefit | Limited to Emergency Services or unexpected, urgently required services; Additional professional charges may apply | |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|---------------------------------------|---|--|---|---|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Emergency medical transportation | Covered under Major Medical | 20% of Medicare Part B Allowed Benefit | None | |
| | <u>Urgent care</u> | Covered under Major Medical | 20% of Medicare Part B deductible and Allowed Benefit | None | |
| If you have a hospital | Facility fee (e.g., hospital room) | No Charge | Not Covered | Prior authorization is required | |
| stay | Physician/surgeon fees | No Charge | Not Covered | None | |
| If you need mental health, behavioral | Outpatient services | Covered under Major Medical | 20% of Medicare Part B deductible and Allowed Benefit | None | |
| health, or substance abuse services | Inpatient services | No Charge | Not Covered | Prior authorization is required; Additional professional charges may apply | |
| If you are pregnant | Office visits | No Charge | No Charge | For routine pre/postnatal office visits only. For non-routine obstetrical care or complications of pregnancy, cost sharing may apply. | |
| | Childbirth/delivery professional services | No Charge | Not Covered | None | |
| | Childbirth/delivery facility services | No Charge | Not Covered | Additional professional charges may apply | |
| | Home health care | No Charge | 20% of Medicare Part A/Part B Allowed Benefit | Prior authorization is required. Benefits are limited to 40 Home Health care visits per benefit period. Benefits are limited to 90 Home Health care visits per episode of care. | |
| If you need help recovering or have | Rehabilitation services | Covered under Major Medical | 20% of Medicare Part B deductible and Allowed Benefit | Benefits are limited to 100 combined visits with Physical, Speech and Occupational Therapies | |
| other special health needs | Habilitation services | Covered under Major Medical | 20% of Medicare Part B deductible and Allowed Benefit | Prior authorization is required after the first visit Benefits are limited to Members under the age of 19 | |
| | Skilled nursing care | 21st to, and including, the 100th day: No Charge | Thereafter: 20% of Allowed Benefit | Prior authorization is required | |
| | Durable medical equipment | Covered under Major Medical | 20% of Medicare Part B Allowed Benefit | None | |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--|----------------------------|--|---|---|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Hospice services | No Charge | 20% of Medicare Part A Allowed Benefit | Prior authorization is required There must be a willing and able Caregiver available. Respite Care is limited to a maximum of fourteen (14) days per Benefit Period. At the discretion of CareFirst, Respite Care may be limited to five (5) consecutive days for each inpatient stay. Bereavement counseling is limited to the six (6) month period following the Member's death or fifteen (15) visits, whichever occurs first. | |
| If your shild peeds | Children's eye exam | Not Covered | Not Covered | None | |
| If your child needs dental or eye care | Children's glasses | Not Covered | Not Covered | None | |
| dental of eye cale | Children's dental check-up | Not Covered | Not Covered | None | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult)

- Long-term care
- Routine eye care

- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion
- Acupuncture
- Bariatric surgery
- Chiropractic care

- Coverage provided outside the US. See www.carefirst.com
- Hearing aids
- Infertility treatment

- Non-emergency care when travelling outside the US
- Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or

Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-6518.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-6518.]

[Chinese (中文): 如果需要中文的帮助,**请拨打这个号码** 1-855-258-6518.] [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-6518.]

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|-----|
| ■ Specialist | \$0 |
| Hospital (facility) | \$0 |
| Other | \$0 |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,800 |
|--------------------|----------|
| | |

In this example, Peg would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| Deductibles | \$0 | |
| Copayments | \$20 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$1,280 | |
| The total Peg would pay is | \$1,320 | |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The plan's overall deductible | \$0 |
|---------------------------------|-----|
| ■ Specialist | \$0 |
| Hospital (facility) | \$0 |
| ■ Other | \$0 |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost | \$7,400 |
|--------------------|---------|
| | |

In this example, Joe would pay:

| Cost Sharing | |
|----------------------------|---------|
| Deductibles | \$0 |
| Copayments | \$215 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$2,590 |
| The total Joe would pay is | \$2,805 |
| | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$0 |
|---------------------------------|-----|
| ■ Specialist | \$0 |
| ■ Hospital (facility) | \$0 |
| ■ Other | \$0 |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$1,900 |
|--------------------|---------|
|--------------------|---------|

In this example, Mia would pay:

| Cost Sharing | |
|----------------------------|---------|
| Deductibles | \$0 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$1,900 |
| The total Mia would pay is | \$1,900 |